

POLICY			
Name:	Indiana General Adoption Policy		
Program:	Adoption	Hague	
Author:	Dan Sparling	Date Originated:	01/16/21
Reviser:	-	Last Revised:	-

Gateway Woods Adoption is a service of Gateway Woods Family Services (GWFS) and seeks to perform all adoption services in a manner consistent with scripture.

Agency Requirements

GWFS Adoption Program functions in the state of Indiana under a Child Placing Agency license.

1. GWFS will maintain the CPA license and comply with all licensing requirements. GWFS will submit to audits on a regular basis from the state of Indiana.
2. GWFS is a non-profit agency and will maintain professional liability insurance with a limit of \$1,000,000 per occurrence.
3. Oversight of the Adoption program will be performed by a Licensed Social Worker licensed in the state of Indiana. If GWFS is unable to employ a Licensed Social Worker for these duties, the agency will seek appropriate waivers from the state of Indiana.
4. All GWFS Adoption Staff will complete 20 hours of continuing education relevant to adoption on an annual basis.
5. All information regarding adoptive families and adopted children will be kept confidential, being stored in locked files and/or locked storage rooms. GWFS will not disclose verbally or in writing any confidential information to any person or agency outside of GWFS without the written consent of the parties involved.
6. GWFS will not knowingly be involved with any adoption agency or service provider that is involved in any illegal practice, including but not limited to child abduction or child buying (See Prohibition on Child Buying Policy).

7. GWFS will not provide adoption services to any current employee or board member. GWFS will not give preferential treatment to any contributor, agent, consultant, independent contractor, or close friend or relative of any of the individuals listed above.

Adoptive Family Requirements

GWFS will proceed with writing and approving home studies for qualified applicants who comply with all applicable statutes and regulations. GWFS requires all adoptive families to:

1. Be at least 21 years of age
2. Be a resident of Indiana
3. Have a stable living arrangement
4. Maintain sufficient income to support their family
5. Be a married couple, husband and wife, for at least 2 years (Gen 2:24, Matt 19:4-6, Eph 5:31)
6. Be a Christian family, regularly attending church, and committed to raising their adopted child/ren through Biblical principles (Deut 6:6-7, Prov 22:6, Eph 6:4)
7. Possess physical and mental health that is not detrimental to the health and welfare of adopted children
8. Provide at least 4 references including, but not limited to: a reference from the family's pastor, a family member, and 2 non-relatives
9. Agree with the GWFS Mission, Plan, and Values
10. Applicants may apply for a waiver of certain conditions of this policy that are not required by the law.